

His Excellency Mr. António Guterres Secretary-General of the United Nations 405 East 42nd Street, New York, NY, 10017, USA

Paris, October 5th 2021

Dear Mr. Secretary-General,

Mobility is at the heart of our daily lives as a response to our need to travel, meet, work, access consumer goods and live together. The Covid-19 pandemic has reminded us of this once again by restricting our movements.

The health crisis we have been facing since 2020 shows how much we need to build a more sustainable future. These extraordinary times demand a global movement for sustainable growth.

In that sense, I'm committed to a strategic vision that balances growth with operational performance, high-quality service, strong ties to the regions we serve, and the ecological transition.

Thus, to define SNCF group's strategy for 2030 I launched the corporate project "Tous SNCF" co-constructed jointly with employees in 2020.

SNCF is placing its CSR policy at the heart of this strategy. It is composed of six axes whose aim is to make CSR a lever for global performance, competitiveness, and attractiveness:

- Develop the share of rail and sustainable mobility
- Reduce the environmental footprint of our activities
- Improve the adaptation and resilience of our activities to climate change
- Act for social cohesion and the ecological and solidarity economy in the territories
- Make our employees the main actors and beneficiaries of the ecological and social transition
- Develop impeccable ethics and open governance

We know how to deliver sustainable mobility. It's an integral part of what we do. And in today's fast-changing world, I am more convinced than ever that SNCF is the solution to the pressing challenges facing our climate, our communities and our society.

Since 2003, the SNCF group has been a signatory to the United Nations Global Compact and is thus committed to implementing and promoting its ten principles. As Chairman and Chief Executive Officer of SNCF I am proud to renew this commitment in 2021 which reflects the group's values and commitment to sustainable development.

Please accept, Mr. Secretary-General, the assurances of my highest consideration.

Jean-Pierre FARANDOU SNCF Chairman and Chief Executive Officer

